

**GREENE CENTRAL SCHOOL  
GREENE, NEW YORK  
BOARD OF EDUCATION MEETING  
WEDNESDAY, JANUARY 18, 2017**

A Board of Education meeting was called to order at 6:00 p.m. by Vice-President, Brian Milk, in the Board of Education room, High School/Middle School complex, 40 South Canal Street, Greene, N.Y.

**CALL TO ORDER**

- The Pledge of Allegiance was recited.

**BOARD MEMBERS PRESENT:**

Mr. Brian Milk, Vice-President  
Mr. Timothy Crumb  
Mrs. Karen Hendershott  
Mrs. Tammie McCauley  
Mr. Scott Youngs  
Mr. Seth Barrows

**BOARD MEMBERS ABSENT:**

Mr. Ethan G. Day, President

**ADMINISTRATIVE STAFF PRESENT:**

Mr. Gordon Daniels, Interim Superintendent  
Mr. Mark Rubitski, Business Manager  
Mr. James Walters, High School Principal  
Mr. Timothy Calice, Middle School Principal  
Mr. Bryan Ayres, Intermediate School Principal and Director of Athletics & PE  
Mrs. Carole Stanbro, Interim Primary School Principal  
Mrs. Sarah Wiggins, Director of Special Programs  
Mr. Jordon Lilley, Transportation and Buildings & Grounds Supervisor

**OFFICERS PRESENT:**

Mrs. Donna Utter, District Clerk

- Motion made by Crumb, seconded by Youngs, to adjourn to Executive Session for the following at 6:01 p.m.:
  - To review special education placements for particular students and to consider them for approval.
  - To discuss a matter leading to the employment of a particular person in the area of literacy instruction.
  - To discuss accommodations in the education setting for a particular student.

**EXECUTIVE SESSION**

Yes-6, No-0

- Motion made by Crumb, seconded by Youngs, to adjourn Executive Session at 6:37 p.m.

**ADJOURN EXECUTIVE SESSION**

Yes-6, No-0

- Vice-President Milk reconvened the meeting at 6:41 p.m.

**RECONVENE**

- None.

**ADD/DELETIONS TO AGENDA**

- Upon the recommendation of the Committee on Special Education, a motion was made by Youngs, seconded by Crumb, to approve the following placement(s): #710023567; #710022927; #710023553; #710022495; #710023180.

**SPECIAL EDUCATION PLACEMENTS**

Yes-6, No-0

- Motion made by Hendershott, seconded by Barrows, to approve the minutes for the regular meeting held on January 4, 2017 as presented.

**APPROVE MINUTES  
1/4/17**

Yes-6, No-0

**CALENDAR**

- January 24-27 – Regents Exams
- January 25 – Budget Committee Meeting – 4:00 p.m.
- January 27 – Staff Development Day (changed from March 10<sup>th</sup>)
- February 1 – Board of Education Meeting – 6:00 p.m.
- February 7 – Chenango County School Boards' Meeting for Board Vice-Presidents & Presidents
- February 15 – Board of Education Meeting – 6:00 p.m.
- February 20-24 – Presidents' Day Recess

**PUBLIC COMMENT:  
TAMMIE MCCAULEY**

- Board member McCauley, commented on a recent Chenango County School Boards Association meeting. At the meeting, discussions regarding changing the title of the organization to include BOCES was had. She announced that the next meeting will be February 27<sup>th</sup> and she finds the meetings very encouraging.

**EDITH HOLTZ- GOOD  
NEWS CLUB**

- Edith Holtz, leader of the Good News Club, requested that they be allowed to put a flyer in elementary students' Friday folders which sets forth information regarding the religious club and includes a parental permission slip which is needed for participation.

**REPORT(S):  
ENROLLMENT REPORT**

- The Enrollment Report for the period ending December 31, 2016 with a total enrollment of 997 students was noted.

**BOARD COMMITTEE  
REPORTS:**

- **Building & Grounds Committee:** Vice-President Milk commented on the meeting and subsequent tour of the high school last Thursday. The committee discussed and commented on the following items:

- Smart Bond will address upgrading/replacing the outdoor message board.
- Half of lockers have been replaced – need to replace the remaining lockers.
- Electrical drop cords in Mr. Leet's Physics room were noted;
- Power generator room is "state of the art".
- Very impressed with the student produced art on display throughout the hallways.

- **Policy Committee:** Vice-President Milk commented that President Day heads this committee and usually makes the comments regarding the committee's meetings. In his absence, Vice-President Milk announced that the committee met with the lawyers to discuss the legal aspects of the recommended Policies #11-#25 which are on the agenda for a first reading tonight.

Board member and Committee member McCauley read the following statement and submitted it to the Clerk:

*"I recommend the Board take some time to consider the unintended consequences before approving the policy on Sexual Harassment. The wording is vague, subjective, and fluid. I understand that NY State is one of the few states that has a mandate in place and we must comply, but I don't think enough thought and planning for the policy is in place to protect all of our students, especially when it comes to "bodily privacy". School districts in Minnesota and Illinois have already been sued by students whose privacy was violated by similar policies. We should consider how these schools have responded. I encourage the Board to respect the constitutional rights of parents to control their children's education and upbringing. We the Board must proceed as transparently as possible when adopting this new*

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- *policy. I encourage parents to put their concerns in writing and bring them to our Superintendent, Gordie Daniels. The parents are our customers and deserve full and open access to policy development and assurance that the school is not setting policies against their interests. I invite civil conversations to address these concerns and no one should be shamed into silence."*

- Vice-President Milk stated that the Board will continue to discuss the policies and their implementation/procedures. The specific policies, #11 Anti-Discrimination, and #12 Sexual Harassment will be added to the Board Outstanding Actions list.

- None.

**- The Superintendent of Schools recommends the following Board actions:**

- A motion was made by Youngs, seconded by McCauley, to appoint Lita Greene as a 1:1 Teacher Aide, effective January 19, 2017 for a one-year probationary period ending January 18, 2018 based on a specific student's IEP.

Yes-6, No-0

- Motion made by Youngs, seconded by McCauley, to appoint Rebecca Burrows and Karen Norton, current Teacher Aides, to the Substitute Teacher Roster to be utilized as Substitute Teachers (UPK-2) in an emergency when no other substitute is available effective January 19, 2017.

Yes-6, No-0

- Motion made by Youngs, seconded by McCauley, to appoint Emily Worsnopp, Heather, Kriesel, and Angela Fiato as Girls on the Run Coaches for the 2017 school year effective January 19, 2017.

Yes-6, No-0

- Motion made by Crumb, seconded by McCauley, to approve the request of Keith Dunham, Bus Driver, for an Unpaid Leave of Absence April 17, 2017 through April 21, 2017 (five days).

Yes-6, No-0

- Motion made by Crumb, seconded by McCauley, to approve the request of Rachael Shear, Bus Monitor, for an Unpaid Leave of Absence April 17, 2017 through April 21, 2017 (five days).

Yes-6, No-0

- Motion made by Crumb, seconded by Barrows, to approve the first reading of *Policy #11 – Anti-Discrimination Policy* (former Policy #2410) as read.

Yes-5, No-1(McCauley)

- Motion made by Crumb, seconded by Barrows, to approve the first reading of *Policy #12 – Sexual Harassment Policy* (former Policy #2400) as read.

Yes-5, No-1(McCauley)

- Motion made by Youngs, seconded by Hendershott, to approve the first reading of the following policies as read:

Yes-6, No-0

- *Policy #13 – Wellness Policy* (former Policy #7616)
- *Policy #14 – Voter Propositions* (former Policy #1621)

**TRANSPORTATION:**

**EDUCATION &  
PERSONNEL:  
APPOINTMENT(S):  
LITA GREENE -  
1:1 AIDE**

**SUBSTITUTE ROSTERS**

**GIRLS ON THE RUN  
COACHES-  
EMILY WORSNOPP,  
HEATHER KRIESEL,  
ANGELA FIATO**

**UNPAID LEAVE OF  
ABSENCE – KEITH  
DUNHAM, BUS  
DRIVER**

**UNPAID LEAVE OF  
ABSENCE – RACHAEL  
SHEAR, BUS  
MONITOR**

**FIRST READING OF  
POLICY #11 ANTI-  
DISCRIMINATION**

**FIRST READING OF  
POLICY #12  
SEXUAL HARASSMENT**

**FIRST READING OF  
POLICIES #13-#25**

- *Policy #15 – Access to Records Under Public Officers Law Article 6 (former Policy #7640)*
- *Policy #16 – Notification of Breach of Security*
- *Policy #17 – Parental Involvement Board Policy (former Policy #3242)*
- *Policy #18 – Interpretation Services for Parents & Persons in Parental Relationship who are Hearing Impaired*
- *Policy #19 – Code of Ethics (former Policy #6110)*
- *Policy #20 – Special Education Programs & Related Services (former Policy #7711)*
- *Policy #21 – Significant Disproportionality by Race/Ethnicity*
- *Policy #22 – Electronic Access to Individualized Education Programs (IEPs)*
- *Policy #23 – Disabled Students Participating in School District Programs (former Policy #7720)*
- *Policy #24 – Pre-Referral Intervention Strategies*
- *Policy #25 – Appointment & Training of Appropriate Special Education Personnel (former Policy #7731)*

Yes-6, No-0

**RESIGNATION(S):  
FRED BAILEY –  
MAINTENANCE  
WORKER**

- Motion made by Youngs, seconded by Crumb, to accept the resignation to retire of Fred Bailey, Maintenance Worker, effective June 30, 2017 with appreciation.

Yes-6, No-0

**BUSINESS & FINANCE:  
REVENUE & BUDGET  
STATUS REPORTS**

- Motion made by Youngs, seconded by Barrows, to accept the Budget Status Reports for December 2016 for the General Fund, School Lunch Fund, and Federal Grants & Capital budgets as presented.

Yes-6, No-0

**BUDGET COMMITTEE  
UPDATE**

- Mark Rubitski, Business Manager, announced that the Governor's Executive Budget has been presented to the Legislators. The proposed budget increases State Aid by 2.6% of which Greene would get an increase of approximately 1.5% or \$156,000 in foundation aid. It is hoped that additional monies will be added by the Legislators. The CPI (Consumer Price Index) is 1.26% which is better than last year.

- Mr. Rubitski reviewed with the Board a number of budget line items which were reviewed and adjusted by the Budget Committee. Significant decreases were noted in the Board of Education and Chief School Administrator lines due to the conclusion of the superintendent's search and contractual arrangements. Maintenance of Plan increased due to needed repairs and gym floor maintenance. A decrease in the Recreation – Pool line item as we don't contract with the YMCA for pool staff during the after school program. The School Capital Bonds line item has a proposed increase due to 6.1 million dollar in bonds that will be issued related to the capital project. The district will receive 90% back in aid which will be recorded as revenue. January 25, 2017 will be the next Budget Committee meeting.

**ADDITIONAL DISCUSSION  
ITEMS:**

- None.

**REVIEW BOARD  
OUTSTANDING ACTION LIST**

<b>Directed Date:</b>	<b>Task:</b>	<b>Responsibility Of:</b>	<b>Report Back:</b>
3/7/2007	Policy/ Procedure Manual	BOE and Superintendent	Ongoing
5/4/2016	District Safety Plan	BOE and Superintendent	Feb. 1, 2017
7/6/2016	Annual Appointments Review	BOE and Superintendent	Mar. 15, 2017
1/18/17	Anti-Discrimination & Sexual Harassment Policies Review Implementation	BOE and Superintendent	Ongoing

**\*\*Added** – Review of implementation of Anti-Discrimination & Sexual Harassment Policies.

**SUPERINTENDENT'S  
REPORT:**

**1. IPA/Smart Bond** - Mark Rubitski stated that he had met with Interim Superintendent, Gordie Daniels, and John McGraw, IT Representative, regarding IPA requirements. Mr. McGraw stated that requirements for the IPA needed to be submitted by March 1<sup>st</sup> in order to give BOCES time to go out for bid, board approval, which would allow work to begin in July. A proposal to use the IPA of \$155,000 to purchase and upgrade known infrastructure needs was proposed and to use Smart Bond funds for smaller technology purchases which have yet to be determined.

- Board member Barrows stated that additional monies were originally designated for infrastructure through the Smart Bond. Will the \$155,000 IPA address infrastructure needs.

- Interim Superintendent Daniels stated that the IPA will be used for known infrastructure items. The district has not yet determined the safety and security needs as well as other specific Smart Bond items and without addressing infrastructure needs, the district cannot move forward with other technology needs.

- Board member McCauley stated that the district needs to make sure that we are addressing the classroom needs.

- Board member Youngs thanked Kim Kalem for sending him Notes from a recent district technology meeting and stated that he is waiting for the results of a survey conducted by Kim Kalem regarding technology classroom needs.

- Theresa Miller, Elementary Music Teacher, shared her concerns as a parent and teacher in dealing with issues regarding gender and sexuality and the district policy addressing these issues. Concerns regarding classroom discussions which may or may not align with parental values, and the possibility of compromising situations for students. She requested that board members be sensitive to the position of staff, parents and students and the "implications that any policy will have on the learning environment at GCS now and in the years to come".

**THERESA MILLER**

- Marie Scofield, GTA President, thanked Board member Youngs for continuing to ask questions regarding technology needs. She also expressed her frustration in on discussions that go back and forth on the need and use of an IPA which was cut from the budget last year.

**MARIE SCOFIELD**

- Marie Scofield also stated that security is important but she appreciates the Board looking at educational needs also.

**MATT RIDEOUT**

- Matt Rideout, Greene resident, stated that Bainbridge-Guilford was counseled by their lawyers to have a separate bathroom for transgender students. He also stated that there is no law in NYS to allow students to use the same facilities. He also spoke to issues that SUNY Cortland had when trying to make changes to accommodate transgender students – went from having all facilities open to having designated facilities.

**REVIEW COMMITTEE SCHEDULE:**

<b>Committee Name:</b>	<b>Last Meeting:</b>	<b>Next Meeting:</b>
Budget	Jan. 11, 2017	Jan. 25, 2017
Building & Grounds	Jan. 12, 2017	In February
Transportation	Nov. 2, 2016	
Employee		
Audit	Sept. 21, 2016	
Curriculum & Technology	Dec. 13, 2016	
Legislative		
Tenure		
Sabbatical		
Policy	Jan. 13, 2017	

**ADJOURNMENT**

- Motion made by Hendershott, seconded by Crumb, to adjourn the meeting at 7:35 p.m.  
Yes-6, No-0

Respectfully submitted,

Donna Marie Utter  
District Clerk